

Abstract

The title of the study: Communication skills of school leaders and their relationship with the motivation of teachers to work from the point of view of primary school teachers in the city of Mecca.

Study Objectives: The study aimed to identify the level of communication skills (listening, speaking, reading, writing, non-verbal skills) among school leaders, and their relationship to the level of work motivation (perseverance, ambition, achievement) among primary school teachers in the city of Makkah Al-Mukarramah.

Study method: The study followed the survey method.

Study tool: The information was collected using a questionnaire consisting of two main axes: communication skills and work motivation.

Study Sample: It was applied to a stratified random sample consisting of (375) teachers from primary stage teachers in Makkah Al-Mukarramah city.

Statistical analysis methods: The data were analyzed using a number of statistical methods, the most important of which are arithmetic averages, "T" test, mono-variance analysis, and Kruskal Wallis test.

Study results: The study reached the following results:

1. The level of communication skills of school leaders was high in the overall degree as a whole and sub-skills
2. The level of work motivation for teachers as a whole, and their sub-dimensions are highly.
3. The results showed that there is a positive, correlational, positive relationship at the significance level (0.05) between the level of communication skills of primary school leaders in the city of Makkah and the motivation of teachers to work. While the results did not show the presence of statistically significant differences in the level of both communication skills and work motivation due to the difference in qualification, specialization and number of years of teaching experience.

Study Recommendations: The study recommended continuing to enhance the communication skills of the leaders and the motivation to work for the teachers in a planned manner.

Key words: communication skills - School Leadership - Teacher Motivation.